



**Malaysian Bumiputra
Training Association**



**Malaysian Association for
TRAINING PROVIDERS**



**Malaysian Association of
Professional Trainers and
Coaches**

25th June 2026

YBHG DATO' MOHAMED SHAMIR

The Chief Executive

HRD Corp

Wisma HRD Corp, Jalan

Beringin, Bukit Damansara,

50490 Kuala Lumpur.

Dear Dato' Shamir Aziz

**URGENT REQUEST FOR CLARIFICATION AND TRANSPARENCY REGARDING THE VETRI MADANI
AND ELEVATE INITIATIVES**

We, the undersigned training associations representing the training and human capital development industry, write to respectfully seek clarification regarding the status, implementation and award process of the Vetri and Elevate Madani initiatives.

The dateline for submission was on the 31st May, but as at to date, we or our members have not received any formal communication on the status of these applications. Instead, we are seeing in social media, several Vetri Madani programs successfully being implemented.

Daily, we are receiving complaints and queries, not only from members but also the participants, as to when they will get reply form HRD Corp. Our members and Training Providers are becoming increasingly concerned and frustrated with the whole process of waiting and uncertainties. These programs are critical to the livelihood of many training providers, and the prolonged silence is causing significant anxiety within the industry.

In the spirit of transparency, accountability and constructive engagement, we would appreciate if HRD Corp provide clarification on the following matters:

1. Status of Grant Awards

When will the Vetri Madani and Elevate grants be awarded? Many training providers submitted their applications months ago but have not received any updates. Participants are continuously following up with us, but we remain completely in the dark.

2. Transparency of Award Recipients

We have received information that some organizations have already been awarded grants. If this is correct, could HRD Corp publish the names of the successful Training Providers, the date of award, and the participant allocation for each on the HRD Corp

website? Such transparency would greatly enhance confidence in the process.

3. **Participant Allocation**

During the briefing, it was clearly communicated that the maximum allocation would be **25 participants per Training Provider per program**. However, we have received reports that certain organizations have conducted programs with participant numbers reportedly reaching **up to 200**. We seek clarification on whether the policy has changed and the basis for such allocations.

4. **Participation of Established Training Providers**

To date, none of the Training Providers represented by MATPRO or other recognized training associations have indicated that they have received either Vetri Madani or Elevate awards. This is particularly concerning given that these providers have been serving the industry for many years.

5. **Award Timeline and Process**

If the projects have not yet been awarded, kindly advise when the awards will be announced. If they have already been awarded, we respectfully request clarification on the timeline, selection process, and criteria used.

6. **Governance and Eligibility Criteria**

We are surprised to see new TPs without track record allowed to participate in the submission. HRDC had a 6month waiting period for new TPs to be allowed to participate in Grant initiatives. Why was this 6month rule for proper governance removed for the Vetri and Pace submissions? We also seek clarification on this matter.

Dato', these are the questions being raised daily by training providers. MATPRO and all training associations have actively supported national human capital development efforts and encouraged participation in this initiative, however, we are currently unable to provide any answers due to the limited information available to us.

When the Minister, and your good-self assumed leadership of HRD Corp, there was a strong emphasis on strengthening governance, transparency, and accountability. It is therefore with genuine concern that many stakeholders expect that implementation of the Vetri Madani and PACE to reflect these principles. However, recent developments have raised concerns among industry stakeholders regarding whether these principles are being consistently reflected in certain decisions and processes.

A further concern is the apparent inconsistency in the administration of this exercise. Initially, HRDC stipulated that only Training Providers (TPs) who had received formal invitations were eligible to submit proposals. Subsequently, this position was reversed, and non-invited TPs were permitted to submit hard-copy proposals. While this appeared to broaden participation, many of our members who contacted HRDC to verify submissions were informed that there were no clear records available regarding who had submitted proposals and through which channel. This raises serious concerns regarding transparency, governance, record management, and the equitable treatment of all participating Training Providers.

We respectfully request a clear and timely response so that we can provide accurate information to our members and help maintain confidence in these important national initiatives.

We would appreciate a written response from HRD Corp on these matters, within **fourteen (14) days and also remain available should HRD Corp wish to meet with the industry associations** to discuss these matters further. We thank you for treating this as your highest priority and look forward to your prompt response.

Yours sincerely,

For and on behalf of the Supporting Training and Professional Associations

	 ----- Dr. Maria Rufina PRESIDENT Malaysian Association for Training Providers (MATPRO)
	 ----- Azman Shah Dato Aziz PRESIDENT Malaysian Bumiputra Training Association (MBTA)
	 ----- Dr. Jaya Perumal PRESIDENT Malaysian Association of Professional Trainers and Coaches (MAPTAC)